

Pathfinder-New York Nursing

In partnership with Community College of Vermont

Workforce Development

2026

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Overview

- ▶ Pathfinder is a partnership with Community College of Vermont and is funded through a grant from the NY State Department of Health
 - ▶ This opportunity is contingent on grant funding from the NYSDOH. We have been notified we have received this award, but it has not been finalized. The program is not guaranteed until the grant has been finalized
- ▶ This program will support employees who are seeking to enter a future New York Nursing Pathway Program to begin taking **prepaid** preparatory courses, prerequisites, and corequisites through CCV.
 - ▶ Includes tuition, fees, and textbooks
- ▶ Pathfinder will be available to **all New York UVMH Partners**:
 - ▶ Alice Hyde Medical Center
 - ▶ Champlain Valley Physicians Hospital
 - ▶ Elizabethtown Community Hospital

How Does it Work?

- ▶ Employees who are accepted into Pathfinder will receive up to four prepaid vouchers. These vouchers can be used towards identified pre-selected courses with CCV.
- ▶ Participants may not take more than two prepaid courses per semester.
- ▶ All vouchers requested should be redeemed within two academic semesters.
- ▶ If a participant is not successful in a prepaid course (they withdraw, fail, etc.) and needs to retake a course, they may do so, but they would need to redeem another course voucher, counting towards their four prepaid courses.
- ▶ Exceptions may be made on a case-by-case basis.

Course Options

- ▶ A selection of eight class options will be offered in partnership with CCV. Participants can access courses online or in-person.
- ▶ Options consist of preparatory courses to support employees in pursuing a nursing degree through the future New York Nursing Pathway Program.

Course	NCCC	Clinton (RN)
Anatomy & Physiology I	x	x
Anatomy & Physiology II	x	x
English Composition	x	x
Intro to Psychology	x	x
Lifespan Development		x
Microbiology	x	x
Statistics	x	
Intro to Sociology		x

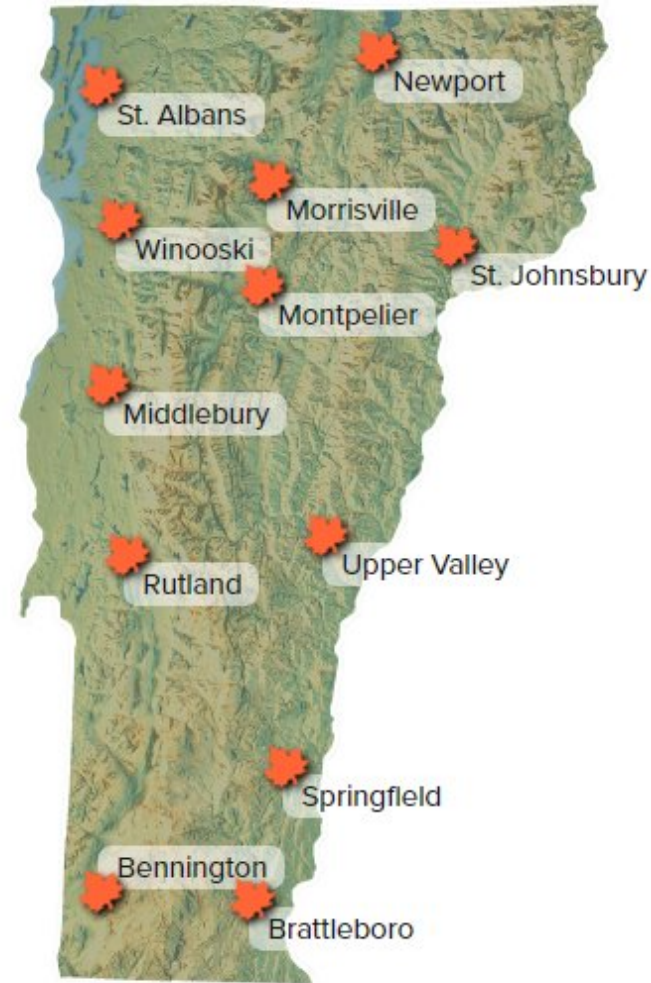
New York Nursing Pathway Programs

- ▶ Participants will subsequently apply to the future New York Nursing Pathway Programs
 - ▶ Programs offered may vary based on partner and system needs
- ▶ The expectation is that participants would be applying for their desired UVMH Pathway Program at the next available opportunity, i.e., the next eligible academic year following completion of their final course.
 - ▶ There is no guarantee you will receive a spot in the pathway program

Community College of Vermont (CCV) Partnership

About the Community College of Vermont

- ▶ Vermont's second largest college
- Open to all students who can benefit
- Average class size is 15
- 24/7 online tutoring
- Life Gap grants & resources
- Offer courses in many formats
 - In-person
 - Online
 - Synchronous (via Zoom)



Application Step 1: FERPA & CCV Application

FERPA Release

Enables CCV to
share info w/
UVMHN to support
you

Will be emailed to you
as part of your
acceptance letter
from UVMHN

Return to:
workforce@ccv.edu

Apply to CCV!

Apply online: [https://
admissions.ccv.edu/apply/](https://admissions.ccv.edu/apply/)

Free and fast

Apply as:

Spring 2027

Degree Seeking

Allied Health Preparation
Certificate

**Fill out employer section
with UVMHN partner
name**



Application for Admission

Application Step 2: Transcripts to CCV

As a part of the application process
Official transcripts of any non-VSC
college course work must be sent to
CCV

Submit transcripts by email or mail
registrar@ccv.edu

Or

CCV Transcript Clerk
P.O. Box 489
Montpelier, VT 05601

Helpful Tip:

*If you get a paper
official transcript
DO NOT OPEN IT!*



Application Step 3: Meet with CCV Advisor

- ▶ All Pathfinder students must meet with CCV Advisor, Kerri Brooks before December 7th
 - ▶ Call to schedule w/ our Admin staff 802.524.6541
 - ▶ Identify as “UVMHN Pathfinder”
- ▶ Discussion will include
 - ▶ Academic Readiness (prior coursework, future goals, work/life balance)
 - ▶ Desired courses and schedule, registration, and voucher process
 - ▶ Textbook requirements and how to order
 - ▶ Supports available

Coursework Considerations

- ▶ **Meet w/ Advisor**
 - Advisor will help choose courses
 - Consider which format is best for your learning & schedule
 - Discuss success and supports
- ▶ **Consider Technology**
 - What kind of computer do you need?
 - Be comfortable accessing online course materials, navigating online discussions, etc.
 - Check CCV email
- ▶ **Consider Time & Place for Coursework**
 - Adjust schedule for in-person or Zoom meeting times
 - Plan on 9-12 hours of homework each week for a 3cr course
 - Make uninterrupted time/space

CCV Supports

- ▶ Your advisor
- ▶ Your faculty
- ▶ Free online tutoring
- ▶ Use of CCV facilities
- ▶ CCV Life Gap Grant
- ▶ Working Bridges Resource Coordinators



Application Process

Pathfinder Application Process

- ▶ Admissions are conducted on a rolling basis. Applications are evaluated as they are submitted, allowing the program to identify and admit qualified candidates throughout the recruitment period. Admissions will continue until the approved cohort capacity is reached.
- ▶ Application Deadline: 10/28/26
- ▶ Final cohort selections by: 11/13/26
- ▶ CCV Application and Registration Process
 - ▶ Apply to CCV, meet with CCV advisor, register for CCV classes, FERPA's are required for this program
 - ▶ Classes begin 1/25/27

Eligibility

- ▶ Be employed with New York UVM Health partner and be in good standing with no corrective action above a verbal warning.
- ▶ Currently work full or part-time
 - ▶ Full-time employees will be given priority
- ▶ Meet all requirements of and be accepted by both UVMH and CCV to participate in the Pathfinder Program

Work Hours

- ▶ Employees maintain their current working schedule while participating in the program.
- ▶ Classes are **in addition** to work hours and that time is **unpaid**.
- ▶ It will be your responsibility to complete all work shifts as scheduled as well as attend classes and complete coursework.

How to Apply

- ▶ Please submit a completed application on the UVMH Website
- ▶ Application will include a letter of interest and letter of recommendation
 - Why nursing? Please share what your healthcare goals are and why you are interested in a nursing program.
 - Provide a letter of reference from a non-family member who can speak to your desire to enter the healthcare field and your ability to be successful in it.
- ▶ Application Deadline: 10/28/26
- ▶ Final decisions by: 11/13/26
- ▶ Classes begin: 1/25/27

Questions?

Kelsey Reed, Workforce Development Clinical Program Manager

Kelsey.Reed@uvmhealth.org