

# Resource Department

## Critical Care Float Registered Nurse

Join a team that thrives on flexibility and impact!

•**Start of Your Shift:** Receive your assignment—every day brings something new!

•**Floating:** You may float to more than one unit during a single shift.

•**Team Variety:** Work alongside different frontline staff each day, building relationships across the hospital.

•**Dynamic Environment:** Some days you'll be the only Resource RN on a unit; other days, you'll collaborate with multiple Resource colleagues.

•**Units:** Based on your skill and ability we will determine which of the following units you will support.

The available units are: Medical ICU, Surgical ICU, Cardiology, Cardiothoracic/Vascular/Specialty Surgery, Emergency Department, Emergency Response Nurse.

### Compensation Incentives

- Sign-on bonuses \*
- Relocation Funds \*
- Comprehensive benefits package
- Shift Differentials
- Resource Department Differentials
- Charge Nurse Differentials
- Preceptor Differentials
- \* Terms and conditions apply

### Staff Recognition

- Daisy Award
- Awards and Scholarships
- Clinical Advancement
- Recognition Program (CARP)
- Peer Recognition and Inspired
- Stories of Excellence (PRAISE)

### Professional Development

- Unit Based Council
- Nursing Professional
- Governance (NPG)
- Nursing Certification
- Tuition Reimbursement
- Mentorship
- Higher Education Partnerships
- New Graduate Nurse Residency Program

“Every day is different! The opportunity to meet/work with other nursing staff and learn from their specialties is incredibly refreshing too!”

- **Amber R, Staff RN II**

“I love being part of the Critical Care Resource pool because it allows me to gain new and expand upon skill sets in multiple departments. Everywhere I go people are excited to see me and appreciative of the support the Resource pool provides. It's a great way to learn the inner workings of the hospital as a whole. The Resource team is incredibly supportive and fun to work with.

- **Melissa B, Staff RN IV**



[UVMHealth.org/MedCenter](http://UVMHealth.org/MedCenter)

THE  
**University of Vermont**  
MEDICAL CENTER