

Resource Department

Medical Surgical Float Registered Nurse

Join a team that thrives on flexibility and impact!

- Start of Your Shift:** Receive your assignment—every day brings something new!
- Floating:** You may float to more than one unit during a single shift.
- Team Variety:** Work alongside different frontline staff each day, building relationships across the hospital.
- Dynamic Environment:** Some days you’ll be the only Resource RN on a unit; other days, you’ll collaborate with multiple Resource colleagues.

Skill Set Breakdown

Medical/Surgical: Supports a combination of medicine, surgical, hematology/oncology, orthopedics, acute rehab and psychiatry units.

Medical/Surgical/Telemetry: Supports a combination of medicine, surgical, hematology/oncology, orthopedics, cardiothoracic and cardiac units.

Compensation Incentives

- Sign-on bonuses *
- Relocation Funds *
- Comprehensive benefits package
- Shift Differentials
- Resource Department Differentials
- Charge Nurse Differentials
- Preceptor Differentials
- * Terms and conditions apply

Staff Recognition

- Daisy Award
- Awards and Scholarships
- Clinical Advancement
- Recognition Program (CARP)
- Peer Recognition and Inspired
- Stories of Excellence (PRAISE)

Professional Development

- Unit Based Council
- Nursing Professional Governance (NPG)
- Nursing Certification
- Tuition Reimbursement
- Mentorship
- Higher Education Partnerships
- New Graduate Nurse Residency Program

“ I enjoy having a more global perspective of the inner workings of the hospital thanks to participating in direct care on a variety of units. I enjoy forming partnerships with many different individuals and learning from their experience in specialized care for different patient populations.”

- **Audrey P, Staff RN II**

“I enjoy the opportunity to build relationships with staff throughout the hospital.”

- **Nikki M, Staff RN II**

“Enjoy working on multiple units. Being able to take care of a variety of patients/skill-sets. Terrific management that allows staff to keep a set work schedule; easy to talk to and they listen to our concerns.”

- **Diann T, Staff RN II**



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